

Profile of Directors



Mr. Mohammad Obaidul Karim

Chairman

Appointment as Director

Mr. Mohammad Obaidul Karim has been a Director of the company since 1987 and was unanimously appointed as the Chairman of the Board in 2014.

Educational Qualification(s)

Mr. Karim graduated from University of Dhaka.

Board Committee(s) served on

Mr. Karim does not hold membership in any sub-committee of the Board.

Directorship(s) in other companies

Currently, Mr. Karim is also the Chairman of Orion Pharma Limited, Kohinoor Chemical Co. (BD) Limited, Digital Power & Associates Limited, Dutch Bangla Power & Associates Limited, Orion Power Meghnaghat Limited, Orion Power Dhaka Limited, Orion Power Unit-2 Dhaka Limited, Orion Power Sonargaon Limited, Orion Power Rupsha Limited, Orion Infrastructure Limited, Orion Infrastructure Development Company Limited, City Centre, Orion Gas Limited, Orion Oil & Shipping Limited, Orion Hospitals Limited, Orion Holdings Limited, Orion Knit Textiles Limited, Orion Footwear Limited, Orion Agro Products Limited, Orion Capital Limited, Orion Natural Care Limited, Orion Tea Company Limited, ORION Quaderia Textiles Limited and Orion Consumer Products Limited.

Responsibilities and achievement

Mr. Mohammad Obaidul Karim is a distinguished self-achieved industrialist & businessman. Mr. Karim's business career started in the early 1980s with his first pharmaceutical company named Orion Laboratories Limited, which is now

known as Orion Pharma Limited. Mr. Karim turned the company into one of the most successful businesses of the country. However, inspired by the success of this company, Mr. Karim, founded another company in the same business sector named Orion Infusion Limited.

He is the Founder of Orion Group and established the group into one of the largest conglomerates in Bangladesh with his futuristic attitude, determined will and a burning passion. He heads the Group through his rich experience in diversified sectors. All concerns of Orion Group was formed under his dynamic leadership and management power which have received various industrial recognitions.

Mr. Karim is one of the first entrepreneurs in the country to recognize the importance of Public Private Partnership (PPP). Under his leadership, Orion Group constructed and owns the 11.80 km long Mayor Mohammad Hanif Flyover, the longest flyover and the first ever successful PPP project of the nation. With Mr. Karim's headship, Orion Group also built City Centre, the tallest commercial complex cum car parking in Motijheel, Dhaka, Bangladesh. Mr. Karim's success went further up when the Group became successfully involved in private sector power generation of the country, when it signed the biggest contract with Bangladesh Power Development Board (BPDB) of 4 (four) supercritical coal based power plants of 3000 MW total under IPP (apart from 500 MW current generation under HFO), under the Ministry of Power of the Government of Bangladesh.

Mr. Karim is the Founder Chairman of Tejgaon Industrial Owners Association. He is also the Former President of Dhaka Mohamedan Sporting Club Ltd., a century old legendary and most successful sporting club of the country.



Mr. Salman Obaidul Karim

Managing Director

Appointment as Director

Mr. Salman Obaidul Karim was appointed as the Director of the Board in 2000. He was subsequently appointed as the Managing Director of the company in 2014 and was reappointed on December 15, 2019.

Educational Qualification(s)

Mr. Salman Obaidul Karim graduated in Business & Computing Management from Brunel University, UK.

Board Committee(s) served on

Mr. Salman Obaidul Karim does not hold membership in any sub-committee of the Board.

Directorship(s) in other companies

Mr. Salman Obaidul Karim is currently the Managing Director of Digital Power & Associates Limited, Dutch Bangla Power & Associates Limited, Orion Power Meghnaghat Limited, Orion Power Dhaka Limited, Orion Power Unit-2 Dhaka Limited, Orion Power Sonargaon Limited, Orion Power Rupsha Limited, Orion Infrastructure Limited, Orion Infrastructure Development Company Limited, Orion Properties Limited, Orion Gas Limited, Orion Oil & Shipping Limited, Intergral Energy Limited, Orion Hospitals Limited, Orion Holdings Limited, Orion Knit Textiles Limited, Orion Footwear Limited, Jafflong Tea Co. Limited, Orion Agro Products Limited, Orion Natural Care Limited, Orion Tea Company Limited, ORION Quaderia Textiles Limited, Orion Consumer Products Limited and The Business Standard. He is also the Sponsor Director of Orion Pharma Limited.

Responsibilities and achievement

Mr. Salman Obaidul Karim is a visionary, dynamic and ingenious businessman in Bangladesh. Being guided by his father, Mr. Mohammad Obaidul Karim, he has become one of the most young and successful entrepreneurs of the country. The core management team of the company is being led by him and his prime responsibility has been leading the team towards the development, growth and success of the company.

After completing his study in the UK, he came back to Bangladesh and started his career in Orion Group as the Director of most of the concerns of Orion Group since 2005. Besides his graduation, he experienced a couple of professional trainings in the Brunel UK and Harvard USA. Under his leadership, Orion's sustainability efforts were given outstanding shapes through his unique business concepts and visionary leadership skills.

From the beginning of his tenure in Orion, Mr. Salman Obaidul Karim proved his inherent talent for efficient management. He integrated versatile management system in the corporate culture of Orion Group bringing in a fresh perspective towards portfolio diversification. He helped the Group win some of the largest contracts in its history, to name a few-Mayor Mohammad Hanif Flyover (Completed), City Center (Completed), 5 HFO fueled power generation projects of 500 MW (completed), 4 Coal Fired Power generation Projects of 3000 MW (Under Construction).



Mrs. Arzuda Karim

Non-Executive Director

Appointment as Director

Mrs. Arzuda Karim joined the Board of Directors of the company in 1987.

Educational Qualification(s)

Mrs. Karim holds a Master's degree in Social Science from University of Dhaka.

Board Committee(s) served on

Mrs. Karim is the member of the Audit Committee since 2008 and the Nomination and Remuneration Committee since 2018.

Directorship(s) in other companies

Mrs. Karim is the Chairman of Jafflong Tea Company Limited and Integral Energy Limited and also holds the directorship of Orion Pharma Limited, Kohinoor Chemical Co. (BD) Limited, Digital Power & Associates Limited, Dutch Bangla Power & Associates Limited, Orion Power Meghnaghat Limited, Orion Power Dhaka Limited, Orion Power Unit-2 Dhaka Limited, Orion Power Sonargaon Limited, Orion Infrastructure Limited, Orion Infrastructure Development Company Limited, City Centre, Orion Gas Limited, Orion Oil & Shipping Limited, Orion Renal & General Hospital, Orion Hospitals Limited, Orion Holdings Limited, Orion Footwear Limited, Orion Agro Products Limited, Orion Natural Care Limited, Orion Tea Company Limited, ORION Quaderia Textiles Limited and Orion Consumer Products Limited.

Responsibilities and achievement

Mrs. Arzuda Karim has been one of the successful women entrepreneurs in Bangladesh over the years. She is the wife of Mr. Mohammad Obaidul Karim, Chairman of the company. Mrs. Karim has been associated with the company as well as with Orion Group since its inception. She has vast working experience of more than 38 (thirty eight) years in diverse areas including production, commercial and administration. She leads several business units of Orion Group with her expertise in the areas of leadership, corporate management, organizational development, marketing and human resource management.

Mrs. Karim is one of those rare people who combine professionalism with warmth and humanity. Besides holding directorship in many companies, Mrs. Karim is actively involved in various religious and philanthropic activities in the fields of education, human resources and disaster relief. Mrs. Karim is also involved with the Orion Renal and General Hospital, which provides partly free medication to the underprivileged of the country.



Mrs. Zareen Karim

Non-Executive Director

Appointment as Director

Mrs. Zareen Karim has been serving as the Director of the Board since 2000.

Educational Qualification(s)

Mrs. Zareen Karim holds an MBA in Marketing from North South University.

Board Committee(s) served on

Mrs. Zareen Karim is the member of the Audit Committee and the Nomination and Remuneration Committee since 2018.

Directorship(s) in other companies

Mrs. Zareen Karim is the Managing Director of Orion Pharma Limited and also sits on the Boards of Orion Holdings Limited and The Business Standard. She is also the Director of Star Associates Limited and Zeysha Fashionwear Limited.

Responsibilities and achievement

Mrs. Zareen Karim is one of the successful young entrepreneurs of the country and has been involved in different management roles in different business activities since her early career. She is the daughter of Mr. Mohammad Obaidul Karim, Chairman of the company.

She believes in utilizing & fostering the talent, integrity, creativity and teamwork of people in achieving sustainable business results. She is more inclined towards a holistic approach of business where it directly contributes to the transformation of communities across the country and actively plays its role to socio-economic and socio-cultural enrichment of the country.

She oversees the management of Orion Pharma Ltd. as the Managing Director with her professional, creative and result-driven approach. She is actively managing the project implementation of Orion Pharma Park, one of the largest pharmaceutical plants of Bangladesh at Siddhirganj, Narayanganj.

She accepts challenging roles and has proven her worth beyond any doubt. She has expertise in the areas of strategic marketing, brand development across a wide variety of consumer products. She has a strong insights and research skills and a deep understanding of customer and consumer strategy.



Mr. Shafiqur Rahman

Independent Director

Appointment as Director

Mr. Md. Shafiqur Rahman was appointed as an Independent Director of the company in 2018.

Educational Qualification(s)

Mr. Rahman holds Master's degree (M.Com) in Accounting from University of Dhaka.

Board Committee(s) served on

Mr. Rahman is the Chairman of the Audit Committee and the Nomination and Remuneration Committee since 2018.

Directorship(s) in other companies

Mr. Rahman does not hold any directorship in any other company except being the Independent Director of Orion Pharma Limited.

Responsibilities and achievement

Mr. Md. Shafiqur Rahman had an illustrious career in banking sector of Bangladesh for more than 40 (forty) years of experience with expertise in investment, trade finance, Branch in-Charge. Just before being appointed as the Independent Director of Orion Pharma Limited and Orion Infusion Limited, Mr. Rahman was an Advisor in Bangladesh Finance and Investment Company Limited (BD Finance Ltd.) and before that he was the Managing Director and CEO of Social Islami Bank Limited. Mr. Rahman has undergone many national and international training sessions. He has acquired significant experience in banking sector while working at various positions and carrying out various assignments.